



SUCCESS STORIES

OVERCOMING CROSSROADS IN THE WORKPLACE

A C-suite client in global manufacturing and services came to **TSW** when he was at a particularly low point in his career. This leader faced a difficult situation that meant possibly leaving the company without a new position lined up. The client was struggling to appreciate his value and was skeptical of his professional future. Work was incredibly stressful and the burdens on the job were disrupting his family life, personal values, and even his health.

Working with Chris, this client was able to recognize his unique contributions and leadership priorities, including the ROI for his company. The coaching process incorporated the Gallup StrengthsFinder and M•CODE motivated abilities assessments. Throughout the process, the client restored his focus at work and home. With a few strategic challenges from Chris, he uncovered his strengths, embraced his values, and reclaimed his core passion and purpose. In this trusted partnership, the client took a deep dive into who he wanted to be as a whole person: a leader, a spouse, a father, and a community member. He turned insight into action to such a degree that the client now says he is now "Version 2.0" of his former self.

As he has reported, Chris' client-centered communication skills and soft-spoken demeanor allowed the client to understand and appreciate the positive impact he has on the people he works and lives with. Chris' coaching approach allowed this senior leader to rediscover himself, recover his spark, and evolve into a more effective executive. In the client's words: "If you're a leader who is stuck, Chris is the best person I know to be your partner in overcoming barriers to your growth and achieving what matters most to you".

